DOI: 10.17747/2618-947X-2020-2-132-149



# The impact of technologies of the industry 4.0 on increase of productivity and transformation of innovative behavior of the industrial companies

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#### **ABSTRACT**

Paper is devoted to interrelation research between investments in technology of the fourth industrial revolution, patterns of innovative behavior and productivity of the Russian industrial companies. Research is conducted on the basis of data of 576 industrial companies (874 respondents).

At the first investigation phase it is confirmed that technologies of the industry have the greatest impact on increase of productivity and transformation of industrial production 4.0: robotics, Internet of things, additive production, big data and analytics, cybersecurity. Besides, effects of introduction of technologies of the fourth industrial revolution are defined: financial, valuable, operational, innovative and technological development.

At the second investigation phase the interrelation analysis between investments is carried out to technologies of the industry 4.0, patterns of innovative behavior and productivity of the industrial companies with use of the modified CDM model. The received empirical results have shown that investments of the industrial companies in technology of the fourth industrial revolution increase productivity with elasticity 0.28 for high-tech industries; 0.21 – for the middle-technology, and 0.14 – for low-technology.

Investments in innovative activity have elasticity range from 0,04 (for low volumes of investments in new technologies) to 0,17 (at the high volumes of investments); the relations between investments in an innovation and growth of productivity aren't linear and have stable positive relation only after a certain critical mass of investments in new technologies is reached. Considerable influence on interrelation of investments in innovations and productivity is rendered by the characteristic of branch in which the company works: the firms working in high-tech industries, not only put in new technologies, innovative activity more, but also have more high efficiency caused by scientific researches and development; the companies of low-technology branches have negative elasticity of investments in innovations and productivity that is connected with influence of effect of unprofitability of investments into innovations (appropriability effect), that is the additional profit on investment isn't essential.

#### **KEYWORDS:**

fourth industrial revolution, productivity, technologies of the industry 4.0, industry, technological and not technological innovations.

#### **FOR CITATION:**

Trachuk A.V., Linder N.V. (2020). The impact of technologies of the industry 4.0 on increase of productivity and transformation of innovative behavior of the industrial companies. *Strategic Decisions and Risk Management*, 11(2), 132-149. DOI: 10.17747/2618-947X-2020-2-132-149.



#### 1. INTRODUCTION

Each leap in the development of production, which in the literature is called the industrial revolution (see, for example, [Kuhn, 2003]), is characterized by changes primarily in the technologies used in production. They lead to changes in the operating model and production business processes, the organizational structure and management model of companies, the transformation of the economic and social system, as well as the applied business models. For example, the second industrial revolution was characterized by the introduction of industrial engineering, the creation of production lines and conveyors, the invention of dynamo, internal combustion engines, the emergence of road, rail and air transport. The use of these technologies has led to the transformation of production and company strategies. For the first time managerial labor was singled out as a function of production [Chandler, 1977], the need for concentration and pooling of capital led to the emergence of monopoly forms of business organization - cartels. pools, trusts, syndicates, etc. [Mokyr, Strotz, 2000].

Technologies of the third industrial revolution - information and communication technologies, microelectronics, computer numerical control (CNC) and microprocessors, the invention of computer and the emergence and spread of the Internet have led not only to the automation of business processes of industrial companies, but also to the emergence of new markets and

new types of business – electronic companies, which, in turn, transformed business models, including industrial enterprises, by changing the structure of income and expenses, the value chain, interaction with partners and the necessary resources [Trachuk, Linder, 2015]. In addition, in order to be successful, companies needed to develop new competencies [Trachuk et al., 2017].

Therefore, new technologies have led to a profound transformation of industrial companies, changing their operating model and business processes, organizational design and applied business models. That is why the technologies of the fourth industrial revolution are of great interest to companies and states: according to forecasts, their use will become a driver for the creation of new products and markets and expansion of the existing markets. The consultants argue that new technologies in Industry 4.0 will lead to changes in business processes in companies, thereby helping to increase the competitiveness of industries and countries on the global markets, which will result in the growth of national economies<sup>1</sup>.

Analysts predict that the introduction of new technologies will create new jobs, significantly change business processes, reducing and optimizing work operations through automation and robotization of production, which is comparable to the new industrial revolution<sup>2</sup>.

In Russia, according to analysts, new technologies provide opportunities for integrating into new value chains, changing the usual models of industry markets

<sup>&</sup>lt;sup>1</sup> Embracing Industry 4.0 – and Rediscovering Growth // BCG. URL: https://www.bcg.com/capabilities/operations/embracing-industry-4.0-rediscovering-growth.aspx

<sup>&</sup>lt;sup>2</sup> Ipi 4.0, INNOPROM -2017. URL: http://frprf.ru/ipi/.



and increasing competitiveness on the global markets<sup>3</sup>.

At the same time, according to experts, a new architecture is needed, which would consist in the introduction of new technologies at all stages of the product life cycle: design and prototyping, adjustment and maintenance of production lines, control and optimization of production, as well as the use of data obtained as a result of feedback from customers and consumers<sup>4</sup>. Such architecture of industrial systems can be implemented gradually, through digital modernization of existing production facilities, that is, not only in completely new, but also in already operating industries<sup>5</sup>.

Over the past few years, the number of publications devoted to the fourth industrial revolution and its impact on the industrial production in Russia has increased significantly (see, for example, [Meshkov et al., 2016; Soldatov, 2018; Tarasov, 2018; Trachuk et al., 2018; Kuznetsov, 2019; Real sector ..., 2019] and others). There is also a growing number of publications devoted to the impact of certain technologies of the fourth industrial revolution on the transformation of industry (see, for example, [Ivanova, 2018; Tarasov, Popov, 2018; Abrosimov, Borisova, 2020; Kosorukov, 2020] and others).

At the same time, there are no empirical studies of the impact of the fourth industrial technologies on the increase in productivity of Russian industrial companies. The transformation of individual elements of business models has not been analyzed, the issues of introducing industry 4.0 technologies, as well as factors affecting the readiness of industrial companies to adopt new technologies, remain unexplored.

The purpose of this article is to empirically analyze the technologies of the fourth industrial revolution that have the greatest impact on the productivity of industrial companies, as well as analyze their impact on increasing productivity and transforming innovative behavior.

The article is structured as follows. The first section studies Industry 4.0 technologies, their composition, and their impact on productivity. Then an empirical analysis of the impact of technologies of the fourth industrial revolution and patterns of innovative behavior on increasing the productivity of industrial companies is carried out.

# 2. LITERATURE REVIEW AND FORMULATION OF RESEARCH HYPOTHESIS

## 2.1. TECHNOLOGIES OF THE FOURTH INDUSTRIAL REVOLUTION

Technologies that characterize a new round in the development of industrial production are called promising production technologies in the literature, for example [Davis et al., 2012], and in the works of some foreign researchers, for example [Gibson et al., 2010], as breakthrough production technologies in order to emphasize the key characteristic of such technologies – the possibility of a revolutionary change in the structure of production, the creation of new markets, a qualitative change in the business processes of industrial companies, greater customization of the production of goods and services while reducing their cost and, as a result, the possibility of increasing the productivity and competitiveness of companies, industries and national economies [Emerging trends report .., 2013].

There is a significant number of works describing the technologies of the fourth industrial revolution. However, there is no consensus on the composition of such technologies in the research literature. For example, research papers of consulting companies indicate the following types of technologies of the fourth industrial revolution: robotics, the Internet of things, cyber security, unmanned devices, virtual and augmented reality, artificial intelligence, big data and analytics, etc. (Table 1).

In the paper of the Skolkovo Institute of Science and Technology<sup>6</sup> these technologies do not include the technologies of virtual and augmented reality, however, great importance is given to composite materials, metals and ceramics as an important component of the technologies of the fourth industrial revolution.

In the paper [Borovkov et al., 2018] new technologies of the industry 4.0 include cryptocurrencies, distributed ledger systems, self-learning machines, powerful energy storage devices, quantum technologies, directed editing of the genomes of biological objects, neurotechnologies and neurointerfaces.

According to the platform of the professional community Ipi  $4.0^7$ , , dedicated to the problems of implementing technologies of the fourth industrial revolution, such technologies include, in addition to the above-mentioned ones, crowdsourcing and the sharing economy.

<sup>3</sup> Analysis of the current level of development of the digital economy in the Russian Federation. The World Bank, Institute of the Information Society. 2017. October.

<sup>&</sup>lt;sup>4</sup> The fourth industrial revolution. Targets for the development of industrial technologies and innovations. 2019. URL: http://www3.weforum.org/docs/WEF\_Четвертая\_промышленная%20революция.pdf.

<sup>&</sup>lt;sup>5</sup> Competition in the Digital Age: Strategic Challenges for the Russian Federation. World Bank, 2018. September. URL: https://www.vsemirnyjbank.org/ru/country/russia/publication/competing-in-digital-age.

<sup>&</sup>lt;sup>6</sup> Public analytical report on the development of new production technologies. Skolkovo Institute of Science and Technology , 2014. URL: https://www.skoltech.ru/app/data/uploads/2014/02/Doklad-PPT\_for-publishing-4.pdf.

<sup>&</sup>lt;sup>7</sup> Platform Ipi 4.0, INNOPROM-2017. URL: http://frprf.ru/ipi/.



Table 1
Technologies of the fourth industrial revolution in the studies of consulting companies

Approaches of companies								
BCG	PWC	McKinsey	KPMG					
	Tech	nology						
Autonomous robots	Robots	Robotics	Robots					
Simulation	_	_	_					
Horizontal and vertical system integration	_	-	_					
Internet of Things	Internet of Things	Internet of Things	Internet of Things					
Cybersecurity	_	_	_					
Cloud systems	_	Cloud systems	Cloud systems					
3D printing	3D printing	3D printing	3D printing					
Augmented reality	Augmented reality	Augmented reality	Augmented reality					
Big data and analytics	_	Big data and analytics	Big data and analytics					
_	Unmanned devices	_	_					
_	Virtual reality	Virtual reality	Virtual reality					
_	Blockchain	_	_					
_	Artificial intelligence	Machine-Machine	Artificial intelligence					
_	_	Mixed reality	Mixed reality					
_	_	Energy production and storage						

Source: compiled by the authors based on reports of consulting companies BCG, PWC, McKinsey, KPMG

However, further research is needed in order to understand which of these technologies have the greatest impact on the transformation of industrial production.

In this way the first hypothesis of the study can be formulated. The following technologies have a significant influence on productivity and industrial transformation: (1) robotics, (2) internet of things, (3) additive manufacturing, (4) virtual and augmented reality, (5) artificial intelligence, (6) big data and analytics, (7) cybersecurity, (8) cloud technologies.

## 2.2 THE IMPACT OF TECHNOLOGIES OF THE FOURTH INDUSTRIAL REVOLUTION ON THE IMPROVEMENT OF PRODUCTIVITY

The Russian and foreign researchers agree that the introduction of technologies of the fourth industrial revolution radically changes the activities of industrial companies.

The study of the McKinsey Global Institute<sup>8</sup> predicts a significant performance gap between companies that have introduced technologies from the fourth industrial revolution<sup>9</sup>, and those who lag behind. For example, in

<sup>&</sup>lt;sup>8</sup> Aharon D., Bisson P., Bughin J., Chui M., Dobbs R., Manyika J., Woetzel J. (2015). The internet of things: Mapping the value behind the hype. McKinsey Global Institute. June. URL: https://www.mckinsey.com/~/media/McKinsey/Business%20Functions/McKinsey%20Digital/Our%20Insights/The%20 Internet%20 of%20Things%20The%20value%20of%20 digitizing%20the%20physical%20world/Unlocking\_the\_potential\_of\_the\_Internet\_of\_Things\_Executive\_summary.ashx.

<sup>&</sup>lt;sup>9</sup> The use scenario is the application of one or more technologies of the fourth industrial revolution in real production conditions to solve business problems.



the pioneering companies that were the first to implement Industry 4.0 technologies, the increase in cash flows will be 22% higher than in others, in companies that follow them -10%. Companies that fail to respond to the current technology trends in a timely manner will miss out on a significant portion of the benefits.

Astudy of another consulting company, Pricewaterhouse Coopers<sup>10</sup>, surveyed 200 high-tech companies across a wide range of industries to find out the main drivers of digital investments and concluded that an introduction of technologies of the fourth industrial revolution increases productivity gains, improves customer responsiveness, helps personalize products and reduce logistics costs.

The study carried out by the World Economic Forum and McKinsey & Company<sup>11</sup>, based on the analysis of case studies of lighthouse companies that introduced technologies of the fourth industrial revolution, concluded that the introduction of these technologies makes it possible to increase the output by 10-200%, to achieve an increase in productivity by 5-160 %, to increase an overall efficiency of equipment by 3-50%, to reduce the costs of quality assurance by 5-40%, to increase energy efficiency by 2-50%, to speed up the production cycle by 10-90%, to speed up the time to market of new products by 30-90 %, to reduce the batch size by 50-90%, which makes it possible to make new products more personalized.

According to the study of A. Rojko [Rojko, 2017], the introduction of industry 4.0 technologies will allow factories to reduce production costs by 10-30%, logistics costs by 10-30%, and quality management costs by 10-20%.

The study carried out by the Financial University under the guidance of Professor A.V. Trachuk [Trachuk et al., 2018], based on the study of cases of Russian industrial companies, shows that the introduction of new technologies can increase productivity by: optimizing the load and operating modes of production equipment, optimizing logistics and supply chains, improving the key characteristics of product quality, more accurate forecasting of demand, faster development and time to market, improved after-sales service. In addition, the introduction of new technologies makes it possible to replace the labor of many workers and specialists and to perform the operation more efficiently.

The article [Tarasov, 2018] substantiates the influence of Industry 4.0 technologies on the financial performance of industrial companies. According to the author, the introduction of new technologies makes it possible to raise revenues by increasing the speed of bringing new products to the market and increasing the quality of provided services, to reduce costs by cutting labor costs, including those for line managers, maintenance and operational needs, the launching of production lines, internal warehouse logistics and electricity.

The work of Tarasov, Popov [Tarasov, Popov, 2018], based on the analysis of cases of three industrial companies: PJSC "NLMK", PJSC "SIBUR" and Siemens AG, shows that the introduction of technologies of the fourth industrial revolution is achieved by optimizing production business processes: services (development and prototyping, production planning, production analytics, logistics, technical control, labor protection and industrial safety), auxiliary (maintenance and repairs, management of tools and equipment, provision of all types of energy) and technological (procurement, processing, assembly).

In addition, Industry 4.0 technologies are designed to reduce time-to-market, improve customer interactions, economies of scale and more efficient use of resources.

Based on the analysis of studies of the impact of technologies of the fourth industrial revolution on industrial production, the following effects from their implementation can be distinguished:

- financial increase in revenues and decrease in costs:
- value-based increase in customization of goods and services, individualization and reduction in produced batches of goods;
- operational increase in flexibility and adaptability, acceleration of production cycle, increase in productivity;
- innovative and technological development reduction in the time of development of prototypes, of bringing new products to the market and increase in the overall level of technological development.

Therefore, the second hypothesis of this study can be formulated. The investments of industrial companies in the technologies of the fourth industrial revolution make it possible: (1) to change the innovative behavior of an industrial company, (2) to increase production efficiency expressed in productivity.

#### 3. RESEARCH METHODOLOGY

#### 3.1. SAMPLE DESCRIPTION

Data were collected from September 2019 to March 2020 to test the hypotheses.

2800 innovatively active industrial companies with more than 250 employees were randomly selected for the analysis. The questions of the questionnaire were sent out and tested on a small sample consisting of 17 innovatively active industrial companies in order to clarify the ambiguous interpretation of the questions. Data collection was carried out by combining online questioning and telephone conversations, which made it possible to clarify the questions of the questionnaire.

Further, an electronic mailing of questionnaires to the selected 2,800 companies was carried out. The respondents

<sup>&</sup>lt;sup>10</sup> Digital factories 2020: Shaping the future of manufacturing (2017) // PricewaterhouseCoopers. URL: https://www.pwc.de / de / digitale-transformation / digital- factories-2020-shaping-the-future-of-manufacturing.pdf.

<sup>&</sup>lt;sup>11</sup> The fourth industrial revolution. Targets for the development of industrial technologies and innovations. 2019. URL: http://www3.weforum.org/docs/WEF\_Четвертая\_промышленная%20революция.pdf.



were business owners, senior management, and those in charge of innovations. A total of 874 respondents from 576 companies responded -20,5% (576/2800).

After excluding questionnaires containing missing information on each of the questionnaire's questions the final sample was 524 companies.

The companies included in the sample belong to the sectors of industrial production with average revenue of 4950 million rubles. More than half of the surveyed companies have been operating on the market for over 15 years, the age of the companies in the sample varies from 2 to 203 years, with an average age of 44 years.

In the presented sample international companies make up 23,4%, foreign companies operating on the Russian market -10,7%, Russian companies operating on the domestic and foreign markets -38,3%, those operating only on the domestic market -51%.

#### 3.2. DATA ANALYSIS PROCEDURE

To analyze the relationship between investments in technologies of the fourth industrial revolution, the transformation of innovative behavior and productivity, a modified version of the CDM model was used. The classic CDM model evaluates three groups of relationships linking investments in research and development (R&D), innovation performance and productivity expressed as the ratio of revenues to the average number of employees. The first part of the model consists of two equations that explain the propensity of companies to invest in R&D and their "intensity".

The second part shows the relationship between different types of innovations (product, process, organizational and marketing) and the value (intensity) of innovation costs. The third part of the model assesses the relationship between the results of innovation activity and productivity [Trachuk, Linder, 2017].

For research purposes we modified this model as follows.

### Investments in technologies of the fourth industrial revolution

The first part of the model evaluates the likelihood of companies making a decision to invest in technologies of the fourth industrial revolution and, if the decision is positive, the intensity of investments expressed as a sum of expenses per employee. For the analysis, the Heckman censored regression model was used, which makes it possible not only to assess the probability of a positive decision on investments in technologies, but also to determine the intensity of these investments. The model consists of two parts, the first is a binary choice model that defines "to invest/not to invest", the second is a linear model that estimates the intensity of investments in technologies of the fourth industrial revolution. In addition, the use of Heckman regression makes it possible to take into account not only companies that are already investing in technologies of the fourth industrial

revolution, but also those ones that are just planning to

Therefore, there are two latent variables in the Heckman model that explain the decision of firms to invest in new technologies:

$$y_i = \begin{cases} 1, \text{ если } y_i^* = x_i \gamma + v_i > \tau \\ 0, \text{ если } y_i^* = x_i \gamma + v_i \le \tau \end{cases}$$
 (1)

where  $y_i$  – is the observed binary variable, which is equal to one if companies decide to invest in new technologies, and zero for other companies,

 $y_i^*$  - latent (unobservable) endogenous variable that measures the propensity of a company to adopt new technologies. The latent variable can be interpreted as a selection criterion, for example, such as the expected performance from the introduction of industry 4.0 technologies,

 $x_i$  – independent variables explaining the company's propensity to invest in new technologies,

 $\gamma$  – vector of parameters,

 $v_i$  – remainder.

Random errors of the model are assumed to be normally distributed.

Companies tend to invest in technologies if  $y_i^*$  – is an unobservable endogenous variable reflecting the company's propensity to invest in new technologies above a certain threshold  $\tau$ , which can be interpreted as a selection criterion, for example, the expected performance from the technologies of the fourth industrial revolution.

The second equation of the Heckman model reflects the intensity of expenses when choosing the option "to invest", which is expressed as the amount of investment in new technologies, calculated per employee:

$$w_{i} = \begin{cases} w_{i} = z \beta + \omega_{i}, \text{ если } y_{i} = 1\\ 0, \text{ если } \gamma_{i} = 0 \end{cases},$$
 (2)

where  $w_i^*$  - is unobservable variable that estimates the amount of investments in new technologies,

 $z_1$  - factors explaining the dependence of the intensity of investments in new technologies, which will be selected further,

 $\beta$  – vector showing the direction of the trend,

 $\omega_1$  – error.

If in the first equation the option "do not invest" was chosen,  $w_1^*$  is equal to zero.

#### Transformation of innovative behavior

The second part of the model shows the dependence of the transformation of innovative behavior on the level of investment in new technologies in the form of the following function

$$g_{i} = -w_{i} \alpha + h_{i} \delta + e_{i},$$
where  $g_{i}$  – transformation of innovative behavior,

 $w_1$  – average investments in new technologies per employee, which were calculated in the first model of the choice "to invest/not to invest",

 $h_1$  - independent variables affecting the transformation of innovative behavior, the selection of which will be shown below,



 $\alpha$  and  $\delta$  – vectors of parameters, e – remainder.

The innovative activity of industrial companies is usually considered through the prism of the corresponding patterns of innovation behavior (innovation modes), which include three main groups of factors: types of innovation; sources of knowledge and used information; the costs of companies carrying out innovative activities. The most popular factor is the type of innovation [Miles et al., 2017].

Oslo's leadership identifies four types of innovation: product, technological (process), marketing and organizational. The first two types of innovation are related to the manufacturing process and are often grouped under the general category of technological innovation. The second two types are not related to the production process and represent a group of non-technological innovations.

In this regard, to analyze the transformation of innovative behavior, we will use indicators of costs of innovative activities reflected in the form of federal statistical observation No. 4 - innovation "Information about the organization's innovative activities":

- $g_1$  technological innovations, expressed in
- $g_{11}$  the sum of costs of product innovations,
- $g_{12}$  the sum of costs of process innovations;
- $g_2$  non-technological innovations expressed in
- $g_{21}$  the sum of costs of marketing innovations,
- $g_{22}$  the sum of costs of organizational innovations.

The second most popular group of factors includes the sources of knowledge and used information, which are necessary for the implementation of innovative activities. The creation, accumulation and transfer of knowledge are important characteristics of the innovative behavior of companies, and in this regard we will use the number of patents  $g_3$  to analyze the transformation of innovative behavior.

## Relationship between innovative behavior and efficiency

The last part of the model reflects how much the efficiency of the company's performance increases as a result of investments in technologies of the fourth industrial revolution. It is expressed as follows:

$$\rho_{1} = \kappa_{1} \lambda + g_{1} \mu + \nu_{2}, \tag{4}$$

where  $\rho_1$  – the efficiency of the company expressed by the following indicators:  $\rho_1$  – revenues from the sales of innovative products,  $\rho_2$  – labor productivity (expressed by the ratio of sales revenues to the number of employees),

 $k_i$  - vector reflecting the characteristics of the company (in our case, the size of the company expressed in the average number of employees and exports),

 $g_i$  - indicators of innovative behavior, calculated in the second part of the model,

 $\lambda$  и  $\mu$  – the corresponding vectors of parameters,  $\nu$  – remainder.

#### 3.3. THE STUDY OF VARIABLES

For the first equation of the analysis of companies' propensity to invest in new technologies the most significant external and internal factors affecting the adoption of technologies were identified.

Table 2 contains intra-organizational factors and environmental factors that have been proven in relevant studies.

To determine the variables of the second equation based on numerous studies of patterns of innovative behavior of both Russian [Kadochnikov, Yesin, 2006; Rebyazina et al., 2011; Golikova et al., 2012; Kazantsev, Logacheva, 2014] and foreign authors [Janz et al., 2004; Hall, 2011; Siedschlag, Zhang, 2014], we have identified the factors that have the greatest impact on the patterns of

Table 2 Factors that influence the adoption of technologies of the fourth industrial revolution

Perception factors	Study		
Intra-organizational factors			
Technical feasibility $(x_1)$	[Molla, Licker, 2002]		
Perceived benefits $(x_2)$	[Molla, Licker, 2002]		
Perceived risks $(x_3)$	[Molla, Licker, 2002]		
Environmental factors			
Influence of regulatory authorities $(x_4)$	[Molla, Licker, 2005]		
Pressures of market environment $(x_5)$	[Molla, Licker, 2005]		
Technological changes in the industry $(x_6)$	[Molla, Licker, 2005]		

Source: compiled by the authors.



Table 3 Analysis of the impact of technologies on the transformation of industrial production

	Frequency of references (%)							
Checklist	robotics	internet of things	additive manufacturing	virtual and augmented reality	artificial intelligenc	big data and analytics	cybersecurity	cloud technologies
Technology affects the increase in production	34	27	63	26	19	79	54	49
Technology affects the overall efficiency of equipment	77	63	43	22	67	74	82	16
Technology contributes to the lowering of costs on quality assurance	61	54	79	51	44	64	83	19
Technology affects cost reduction	89	37	83	21	17	28	73	18
Technology affects energy efficiency	11	78	4	6	2	65	73	22
Technology affects the reduction of inventory	47	93	59	8	2	71	12	8
Technology affects the acceleration of production cycle	62	58	81	24	59	49	14	16
Technology affects time-to-market acceleration	73	47	69	34	28	46	13	8
Technology affects the speed of readjustment	42	55	73	21	29	12	7	2
Technology contributes to the reduction in batch size	69	58	82	19	41	76	12	4
General load factors	0.574	0.523	0.693	0.249	0.341	0.593	0.461	0.189

Note. Loads greater than 0,40 are highlighted in bold

innovative activities: cooperation in innovation activities; the volume of investments in the company's activities (capital and operating costs), the number of employees engaged in research and development and the share of R&D costs in sales proceeds.

Numerous studies<sup>12</sup> of the relationship between innovative behavior and performance show the need to build different dependencies, taking into account sectoral heterogeneity: market concentration, dynamics

of industrial production in sectors (stage of the industry's life cycle), intensity of research and development in the industry.

Therefore, for a deeper analysis of the relationship between industrial investments in technologies of the fourth industrial revolution, the transformation of innovative behavior and increased productivity, we divided industries into three sectors: high-tech, mediumtech, and low-tech<sup>13</sup>.

<sup>&</sup>lt;sup>12</sup> The first results confirming sectoral differences in the impact of investments into R&D on productivity were obtained in the work of Griliches, Mairesse [Griliches, Mairesse, 1983]. The paper analyzed the productivity impact of investments in R&D for R&D firms and showed that elasticity is significantly higher for R&D firms (0,20) than for firms in other sectors (0,10). In addition, there is ample evidence that a company's innovation activity depends on the sector in which it operates. For example, B. Verspagen [Verspagen, 1995] in his study showed that companies' investments in R&D have a positive effect on productivity only in high-tech sectors, while in medium- and low-tech sectors a significant effect has not been confirmed. Similar conclusions were obtained by D. Harhoff [Harhoff, 1998], who analyzed the relationship between investments into R&D and labor productivity in 443 German manufacturing firms in 1977-1989 and confirmed that the effect of investments in R&D was significantly higher for high-tech firms than for others. ... Using the same methodology, H. Won and T. Inui [Kwon, Inui, 2003] analyzed the impact of investments in R&D on labor productivity in manufacturing firms using the data from 3830 Japanese companies for 1995-1998 and found a significant impact of R&D expenditures on labor productivity. ... In addition, high-tech firms demonstrated systematically higher and higher ratios than companies operating in medium- and low-tech industries.

<sup>&</sup>lt;sup>13</sup> The division was made according to the recommendations of Rosstat. High-tech industries include the production of pharmaceutical products, office equipment and computers, electronic components and equipment for radio, television and communications, the production of medical products, aircraft, including spacecraft. Medium-tech industries include chemical production, production of machinery and equipment, electrical machinery and equipment, automobiles, oil products, rubber and plastic products, metallurgical production and production of finished metal products. Low-tech industries include the production of food products, tobacco products, textiles, clothing, wood processing and production of wood products, production of cellulose, paper, cardboard, publishing and printing, processing of secondary raw materials.



#### 4. RESEARCH RESULTS

# 4.1. RESULTS OF THE ANALYSIS OF THE IMPACT OF TECHNOLOGIES OF THE FOURTH INDUSTRIAL REVOLUTION ON THE TRANSFORMATION OF PRODUCTION

A survey of representatives of industrial companies was conducted to test the hypothesis about the impact of technologies. The answers were attributed to the total load factors (technologies) influencing the transformation of industrial production, if load factors in absolute terms exceeded 0,4. The questions of the questionnaire, the frequency of responses and the total loads are presented in table. 3.

Most technologies are recognized by industry representatives as capable of improving operational efficiency and, thereby, increasing competitiveness. Technologies such as robotics, the internet of things, additive manufacturing, big data and analytics, and cybersecurity have the greatest impact on the transformation of manufacturing. According to the respondents, these technologies can reduce the share of product defects and the need for quality control, shorten the production cycle and increase the level of adaptability, improve products and optimize production processes.

Among the results from the introduction of new technologies the respondents most often noted:

- decrease in the volume of inventories stored in warehouses (78%);
- decrease in defective products (73%);
- increased productivity (73%);
- increased customer satisfaction (68%);
- cost reduction (53%).

Therefore, our first hypothesis is confirmed in terms of the impact on the increase in productivity and transformation of industrial production technologies "robotics", "Internet of things", "additive manufacturing", "big data and analytics", "cybersecurity". The influence of technologies "virtual and augmented reality", "artificial intelligence" and "cloud technologies" has not been confirmed, which is probably due to their smaller level of implementation in production processes among the companies in the sample.

# 4.2. RESULTS OF THE STUDY OF THE IMPACT OF INVESTMENTS IN TECHNOLOGIES OF THE FOURTH INDUSTRIAL REVOLUTION ON THE PRODUCTIVITY OF INDUSTRIAL COMPANIES

The results of evaluation of the two-stage Heckman model of the propensity of companies to invest in industry 4.0 technologies are presented in Table. 4. The propensity of companies to invest in new technologies (first stage) was assessed by the probit model as a function of internal environmental factors: technical feasibility  $(x_1)$ , perceived advantages  $(x_2)$  and risks  $(x_3)$ , as well as environmental factors: influence of regulatory bodies  $(x_4)$ , pressure of

the market environment  $(x_5)$  and technological changes in the industry  $(x_6)$ .

In addition, the adoption of new technologies is influenced by the factors characterizing the company and the industry in which it operates. Therefore, the adoption of new technologies is influenced by the size of the company, calculated as the logarithm of the average number of employees, the presence of export activities (binary variable: 1 - yes, 0 - no), the logarithm of the number of employees engaged in innovation, the logarithm of the predicted amount of profits from the sale of new products and investments in current activities (the logarithm of investments in current assets).

The intensity of investments in technologies of the fourth industrial revolution is measured as the volume of investments in new technologies per employee.

The results showed that the propensity of industrial companies to invest in technologies of the fourth industrial revolution is more influenced by internal factors (technical feasibility, perceived benefits and risks) than by external pressures. At the same time, companies in high- and medium-tech industries are influenced by the factor of technological changes in the industry.

Authorities – regulators - do not have a significant impact on the adoption of Industry 4.0 technologies by companies in all industrial sectors.

The variables of company size, export activity, investment in fixed assets and the share of R&D expenditures also have a significant effect in high- and medium-tech industries, but do not affect the decisions of low-tech companies.

Therefore, companies that tend to invest in technologies are, on average, bigger, and they are exporting companies. Smaller companies operating on the domestic market are more inclined to use the existing technologies, that is, they use a strategy of following a leader. Indicators of the intensity of investments in new technologies, expressed as the cost of new technologies per employee, differ significantly according to the characteristics of the industry. The highest intensity of expenditures is observed among companies in high-tech industries and exporting companies in medium-tech industries.

At the same time, in high-tech industries the intensity of investments in technologies does not depend on whether the company is an exporter or not, and is approximately the same for companies operating on the domestic market and for exporting companies. At the same time, in low-tech industries the intensity of investments in new technologies is significantly higher for non-exporting companies (operating on the domestic market) than for exporting companies. In mediumtech industries an inverse relationship is observed - the intensity of expenditures on new technologies is much higher among exporting companies.



Table 4 Marginal effects of the influence of factors on the adoption of technologies of the fourth industrial revolution (results of calculations of the first part of the model)

	High-tech industries		Medium-tech	industries	Low-tech industries					
Dependent variables	Decision on investing in 4.0 technologies	of investments Decision on investing of investments in 10 technologies in pow		Decision Volumes of investmer in 4.0 technologies in new technol						
Method of analysis		Censored Regression - Heckman Model								
inclined of undrysis	First equation	Second equation	First equation	Second equation	First equation	Second equation				
Technical feasibility $(x_1)$	0.317***	0.384***	0.245***	0.232***	0.187***	0.173***				
	(0.072)	(0.097)	(0.041)	(0.043)	(0.032)	(0.022)				
Perceived benefits $(x_2)$	0.416***	0.207***	0.372***	0.294***	0.302***	0.299***				
	(0.012)	(0.037)	(0.021)	(0.043)	(0.032)	(0.022)				
Perceived risks $(x_3)$	0.292***	0.271***	0.225***	0.306***	0.353***	0.404***				
	(0.013)	(0.025)	(0.048)	(0.051)	(0.067)	(0.062)				
Influence of regulatory bodies $(x_4)$	0.016***	0.032***	0.072***	0.048***	0.029***	0.034***				
	(0.012)	(0.074)	(0.088)	(0.097)	(0.071)	(0.092)				
Pressures of arket environment $(x_5)$	0.192***	0.221***	0.185***	0.166***	0.253***	0.276***				
	(0.059)	(0.078)	(0.065)	(0.087)	(0.082)	(0.033)				
Technological changes in the industry $(x_6)$	0.312***	0.521***	0.305***	0.401***	0.053***	0.044***				
	(0.066)	(0.059)	(0.062)	(0.074)	(0.083)	(0.071)				
Company size (log average number)	0.154*** (0.021)	_	0.173*** (0.036)	_	0.183*** (0.041)	-				
Indicator of export activity $(1 - yes, 0 - no)$	0.113***	0.219	0.212***	0.281***	0.088*	0.053***				
	(0.049)	(0.103)	(0.059)	(0.108)	(0.032)	(0.084)				
Logarithm of the number of employees engaged in innovation	0.320***	0.205	0.184***	0.275*	0.161***	0.182***				
	(0.042)	(0.121)	(0.061)	(0.071)	(0.022)	(0.096)				
Logarithm of the predicted amount of profits from the sale of new products	0.427***	0.381***	0.387**	0.207**	0.098**	0.054**				
	(0.077)	(0.064)	(0.109)	(0.107)	(0.134)	(0.094)				
Number of observations	87	4	874		874					
Model quality assessment - Heckman lambda	0.2 (0.1		0.173** (0.228) 0.212*** (0.108)							
Wald test for Ho, rho = 0	2.4	12	6.77*	**	21.78***					
Logarithmic likelihood function	3701	1.02	1287.94		5230.00					

*Notes*: 1) The presented numbers have margin effect values. 2) Statistical significance of coefficients: \*\*\*  $-p \le 0.001$ , \*\*  $-p \le 0.01$ , \*  $-p \le 0.05$ .

3) Robust standard errors are indicated in parentheses.

#### 4.3. THE RESULTS OF ANALYSIS OF THE IMPACT OF THE COMPANY'S INVESTMENTS IN THE TECHNOLOGIES OF THE FOURTH INDUSTRIAL REVOLUTION ON THE PATTERNS OF INNOVATIVE BEHAVIOR

To analyze the patterns of innovative behavior, we analyzed six indicators: the cost of product innovation, products launched for the first time, the cost of process innovation, the cost of marketing and organizational innovation, and the number of patents.

Table 5 reflects marginal effects for the determinants of technological innovation in three industrial sectors.

This study has certain limitations: since all indicators were taken from statistical form No. 4 – innovations, then they are new for the company, but may not be new for the market.

The calculated values of the intensity of investments in technologies of the fourth industrial revolution (the first part of the model) were taken as a key variable explaining the change in innovative behavior.

At the same time, the transformation of innovative behavior is significantly influenced by the possibility of cooperation with external partners in order to involve customers in the process of co-production and/or creation of new knowledge. Specialized knowledge can also be acquired from consulting companies or knowledge



Table 5
Patterns of innovative behavior: determinants of technological innovations of industrial companies (results of calculations of the second part of the model)

Industrial sector	Hig	h-tech industri		Med	ium-tech indus		Lo	ow-tech industries	s
Dependent variable	Product innovation	Products introduced for the first- time	Process innovation	Product innovation	Products introduced for the first- time	Process innovation	Product innovation	Products introduced for the first-time	Process innovation
Method of analysis	probit model	probit model	probit model	probit model	probit model	probit model	probit model	probit model	probit model
Estimated values of the company's investments in Industry 4.0 technologies per employee	0.274*** (0.022)	0.301*** (0.067)	0.424*** (0.083)	0.281*** (0.048)	0.254*** (0.093)	0.341*** (0.127)	0.221*** (0.095)	0.174*** (0.102)	0.288*** (0.053)
Cooperation with departments within the company (1 – yes, 0 – no)	0.241**	0.181	0.132**	0.205*	0.214*	0.052*	0.144*	0.130*	0.163
	(0.064)	(0.032)	(0.047)	(0.117)	(0.106)	(0.009)	(0.017)	(0.059)	(0.082)
Cooperation with consumers $(1 - yes, 0 - no)$	0.425*	0.491**	0.118	0.518**	0.491**	0.198**	0.419*	0.317*	0.154
	(0.113)	(0.069)	(0.076)	(0.135)	(0.101)	(0.105)	(0.105)	(0.098)	(0.027)
Cooperation with suppliers $(1 - yes, 0 - no)$	0.372*	0.272**	0.301**	0.363*	0.317*	0.175*	0.377	0.329**	0.103**
	(0.078)	(0.069)	(0.103)	(0.055)	(0.117)	(0.022)	(0.073)	(0.112)	(0.004)
Collaboration with competitors (1 – yes, 0 – no)	0.115**	0.107**	0.026*	0.138	0.174	0.062	0.119	0.144*	0.061*
	(0.025)	(0.053)	(0.064)	(0.063)	(0.046)	(0.024)	(0.013)	(0.062)	(0.036)
Cooperation with consulting information companies (1 – yes, 0 – no)	0.284**	0.237*	0.370*	0.371**	0.245	0.541	0.419	0.348*	0.449*
	(0.072)	(0.045)	(0.028)	(0.062)	(0.081)	(0.049)	(0.018)	(0.035)	(0.116)
Cooperation with universities and other educational institutions $(1 - yes, 0 - no)$	0.093**	0.048*	0.175	0.057*	0.089*	0.081*	0.073	0.109*	0.094
	(0.018)	(0.074)	(0.097)	(0.019)	(0.074)	(0.052)	(0.028)	(0.067)	(0.041)
Cooperation with scientific organizations (1 – yes, 0 – no)	0.109**	0.113	0.132	0.099	0.086	0.091	0.058	0.069	0.068
	(0.088)	(0.059)	(0.028)	(0.018)	(0.047)	(0.063)	(0.027)	(0.018)	(0.025)
The availability of R&D departments (1 – yes, 0 – no)	0.537**	0.636**	0.209**	0.469*	0.395*	0.226**	0.495**	0.502**	0.216**
	(0.077)	(0.061)	(0.054)	(0.084)	(0.087)	(0.077)	(0.138)	(0.079)	(0.092)
Research and development of new products, services and methods of their production (transfer), new production processes (1 – yes, 0 – HeT)	0.697*** (0.173)	0.549*** (0.136)	0.614** (0.182)	0.728** (0.087)	0.494** (0.063)	0.483*** (0.071)	0.279** (0.082)	0.301** (0.091)	0.352** (0.046)
Manufacturing engineering, design and other developments (not related to research and development) of new products, services and methods of their production (transfer), new production processes (1 – yes, 0 – no)	0.705**	0.732**	0.295***	0.649**	0.511**	0.186**	0.528**	0.627**	0.195**
	(0.044)	(0.037)	(0.039)	(0.074)	(0.137)	(0.062)	(0.047)	(0.082)	(0.031)
Education and training of personnel involved in the innovation process (logarithm of training costs per employee)	0.408 (0.073)	0.369 (0.047)	0.129 (0.027)	0.364 (0.138)	0.356* (0.081)	0.155** (0.064)	0.429** (0.085)	0.337** (0.122)	0.169** (0.096)
Company size	0.064**	0.083**	0.097	0.171***	0.158**	0.069***	0.242***	0.185	0.123***
(log average number)	(0.042)	(0.036)	(0.033)	(0.084)	(0.109)	(0.056)	(0.024)	(0.061)	(0.111)
Indicators of export activity (1 – yes, 0 – no)	0.219	0.248	0.307	0.162***	0199**	0.396**	0.265**	0.325	0.408*
	(0.051)	(0.104)	(0.131)	(0.039)	(0.108)	(0.162)	(0.086)	(0.051)	(0.086)
Logarithm of the number of employees engaged in innovation	0.327**	0.407*	0.423*	0.317*	0.369**	0.276**	0.321*	0.268*	0.338*
	(0.054)	(0.093)	(0.084)	(0.037)	(0.086)	(0.068)	(0.054)	(0.065)	(0.079)
Logarithm of the predicted amount of profits from the sale of new products	0.428*	0.415*	0.378**	0.339**	0.328*	0.274**	0.189**	0.265**	0.223**
	(0.043)	(0.064)	(0.063)	(0.054)	(0.029)	(0.067)	(0.068)	(0.063)	(0.037)
Investments into current activities (logarithm of investments into current assets)	0.389*	0.287	0.147	0.361	0.513	0.167*	0.257*	0.381*	0.294*
	(0.047)	(0.120)	(0.006)	(0.004)	(0.051)	(0.0031)	(0.0038)	(0.109)	(0.0106)
Number of observations		874			874			874	
McFadden R-squared		47.6%			53.1%			54%	
LR-statistic		68.106			62.34			54.71	
Prob(LR-statistic)		0			0			0	

Notes:

1) The presented numbers have the values of marginal effects.

2) Statistical significance of the coefficients: \*\*\*  $-p \le 0.001$ , \*\*  $-p \le 0.01$ , \*  $-p \le 0.05$ .

3) Robust standard errors are indicated in parentheses.



Table 6
Patterns of Innovative Behavior of Industrial Companies: Analysis of the Influence of Factors on Non-Technological Innovation and Patent Activity (Results of Calculations in the Second Part of the Model)

		High-tech industries Medium-tech industries		ries	Low-tech industries						
Donondout vouichle	Marketing	Organizational		Marketing	Organizational		Marketing	Organizational	Patents		
Dependent variable	innovations	innovations	Patents	innovations	innovations	Patents	innovations	innovations			
Method of analysis	Probit -	Probit -	Probit -	Probit -	Probit -	Probit -	Probit -	Probit -	Probit -		
	model	model	model	model	model	model	model	model	model		
Estimated values of the company's investments into Industry 4.0 technologies per employee	0.262***	0.195***	0.164***	0.064***	0.072***	0.149***	0.046***	0. 025***	0.034***		
	(0.012)	(0.008)	(0.017)	(0.028)	(0.023)	(0.062)	(0.034)	(0.049)	(0.051)		
Cooperation with departments within the company $(1 - yes, 0 - no)$	0.041**	0.018**	0.218	0.071***	0.018**	0.129***	0.042***	0.005	0.023***		
	(0.016)	(0.009)	(0.092)	(0.014)	(0.0015)	(0.017)	(0.021)	(0.0008)	(0.013)		
Cooperation with consumers $(1 - yes, 0 - no)$	0.119	0.108	-0.017	0.134***	0.127**	-0.078**	0.069**	0.0025	-0.068*		
	(0.061)	(0.04)	(0.031)	(0.039)	(0.008)	(0.065)	(0.006)	(0.0021)	(0.006)		
$\begin{array}{c} Cooperation \ with \ suppliers \\ (1-yes, \ 0-no) \end{array}$	0.223*	0.231*	-0.258**	0.119**	0.152*	-0.171**	0.186**	0.562**	-0.127**		
	(0.049)	(0.045)	(0.0063)	(0.0051)	(0.0021)	(0.0017)	(0.0065)	(0.0034)	(0.0036)		
Collaboration with competitors $(1 - yes, 0 - no)$	0.085	0.062	-0.069	0.048	0.097	-0.045**	0.078**	0.077**	-0.082**		
	(0.104)	(0.013)	(0.086)	(0.103)	(0.107)	(0.0024)	(0.00315)	(0.0032)	(0.002)		
Cooperation with consulting information companies (1 – yes, 0 – no)	0.154	0.138	0.074	0.156	0.102*	0.043**	0.179**	0.132**	0.029**		
	(0.097)	(0.0071)	(0.075)	(0.108)	(0.0051)	(0.004)	(0.0027)	(0.0036)	(0.003)		
Cooperation with universities and other educational institutions $(1 - yes, 0 - no)$	0.047	0.096	0.063	0.046	0.073	0.047	0.031*	0.058*	0.018*		
	(0.106)	(0.098)	(0.0061)	(0.072)	(0.064)	(0.071)	(0.0096)	(0.0123)	(0.106)		
Cooperation with scientific organizations $(1 - yes, 0 - no)$	0.062**	0. 071*	0.148*	0.019*	0.076**	0.137**	0.068*	0.072*	0.046*		
	(0.0052)	(0.0091)	(0.004)	(0.007)	(0.0006)	(0.0061)	(0.031)	(0.0062)	(0.081)		
The availability of R&D departments (1 – yes, 0 – no)	0.074**	0.063**	0.045*	0.015*	0.083*	0.078*	0.021*	0.031**	0.084*		
	(0.0013)	(0.0017)	(0.0019)	(0.086)	(0.12)	(0.1830)	(0.064)	(0.12)	(0.0075)		
Research and development of new products, services and methods of their production (transfer), new production processes $(1-yes, 0-no)$	0.139*	0.042	0.186	0.174	0.153	0.166*	0.102*	0.015*	0.103*		
	(0.047)	(0.120)	(0.006)	(0.004)	(0.051)	(0.0031)	(0.0038)	(0.109)	(0.0106)		
Manufacturing engineering, design and other developments (not related to research and development) of new products, services and methods of their production (transfer), new production processes (1 – yes, 0 – no)	0.121*	0.127**	0.134	0.118**	0.112**	0.094**	0.119*	0.97*	0.054		
	(0.043)	(0.0065)	(0.016)	(0.0165)	(0.0041)	(0.106)	(0.112)	(0.118)	(0.016)		
Education and training of personnel involved in the innovation process (logarithm of training costs per employee)	0.184* (0.0086)	0.219** (0.0070)	0.316** (0.119)	0.141* (0.108)	0.144* (0.0127)	0.169* (0.069)	0.148 (0.121)	0.163** (0.0102)	0.143** (0.0041)		
Company size	0.121**	0.057**	0.026*	0.178	0.194	0.212	0.217	0.117*	0.123*		
(log Company size)	(0.0045)	(0.0043)	(0.0062)	(0.0053)	(0.196)	(0.0084)	(0.0190)	(0.112)	(0.0031)		
Indicators of export activity (1 – yes, 0 – no)	0.077**	0.081*	0.127*	0.059**	0.061	0.241	0.165	0.047*	0.243*		
	(0.0076)	(0.0041)	(0.0069)	(0.0072)	(0.086)	(0.041)	(0.005)	(0.007)	(0.105)		
Logarithm of the number of employees engaged in innovation	0.076**	0.048*	0.185	0.042*	0.093*	0.146*	0.064	0.096	0.137*		
	(0.006)	(0.0064)	(0.0094)	(0.0038)	(0.0097)	(0.091)	(0.0021)	(0.0095)	(0.0061)		
Logarithm of the predicted amount of profits from the sale of new products	0. 146**	0.144	0.173	0.159	0.179	0.091	0.198	0.129	0.059		
	(0.0079)	(0.0057)	(0.0032)	(0.108)	(0.0051)	(0.0059)	(0.117)	(0.097)	(0.008)		
Investments into current activities (logarithm of investments into current assets)	0.151*	0.097**	0.015	0.114**	0.205**	0.074**	0.119*	0.117*	0.054		
	(0.043)	(0.0065)	(0.016)	(0.0165)	(0.0041)	(0.106)	(0.112)	(0.118)	(0.016)		
Number of observations		874			874			874			
McFadden R-squared		47.6%			53.1%			54%			
LR-statistic		68.106			62.34			54.71			
Prob (LR-statistic)	0				0			0			

*Notes*: 1) The presented numbers have the values of marginal effect. 2) Statistical significance of the coefficients: \*\*\* -  $p \le 0.001$ , \*\* -  $p \le 0.01$ , \* -  $p \le 0.05$ . 3) Robust standard errors are indicated in parentheses.

intensive business services players [Asikainen, 2015]. Finally, the creation of new knowledge can take place in collaboration with universities or other specialized scientific departments [Doloreux, Shearmur, 2013; Asikainen, 2015].

In this regard, we included in the regression equation the indicators of companies' cooperation in innovative activities, which are dummy variables that take value 1 if the company has partners of this type, and 0 if not. We also took into account the factors that the company has its own R&D department, research and development of new products, services and methods of their production (transfer), new production processes; production design and other developments (not related to research and development) of new products, services and methods of their production (transfer), new production processes; the number of employees engaged in R&D in the company; and the company's investments in training and development of personnel engaged in innovative activities.

The used control variables were such indicators as company's size, the presence of export activities, the share of exported goods and services in the total sales volumes, the growth in income from sales of innovative products, returns on sales and investments in fixed assets.

As expected, for all industrial sectors the introduction of technologies from the fourth industrial revolution stimulates the intensity of technological innovations, but bigger companies have greater returns from their implementation. This can probably be explained by the fact that big companies have greater opportunities for implementing Industry 4.0 technologies along the entire value-added chain, while smaller companies implement certain technologies on a smaller basis.

The analysis showed that investments in new technologies have a positive effect on product innovation in all three industrial sectors, including the launching of new products, but they have the strongest impact on process innovation.

In low-tech industries Industry 4.0 technologies have a stronger impact on technology innovations in companies with the highest investment in fixed assets. Probably, for these companies, new products are of greater importance and they invest more in fixed capital and new technologies.

For companies in all three industrial sectors the interaction with partners is a significant factor in transforming innovative behavior. At the same time, the interaction with suppliers and consumers has the strongest influence. The interaction with consulting firms has a bigger impact on the performance of process innovations rather than on product innovation and entry into the market.

The interaction of companies with universities in all three sectors of industrial production does not have a significant impact on the transformation of innovative behavior. The impact of interaction with scientific organizations has been confirmed only for companies in high-tech industry sectors.

As expected, having an in-house R&D department has

a high impact on product innovation and the launching of products across all three industrial sectors. The significant influence of other indicators was confirmed - research and development of new products, services and methods of their production (transfer), new production processes and product development (not related to scientific research and development), services and methods of their production (transfer), new production processes.

The analysis has shown that the transformation of innovative behavior is influenced not only by international activity, but also by the volume of proceeds from export activities: the higher the proceeds from exports, the higher the effectiveness of product innovations and the more often companies introduce new products to the market and try to improve their operations, including through the introduction of new technologies.

The growth of sales and their profitability have also a significant impact on the effectiveness of technological innovation.

The investments into fixed capital do not have a significant impact on the performance of technological innovations in companies in high-tech industries; at the same time, there is a dependence for companies in medium- and low-tech industries: the higher the investments into fixed assets, the higher the effectiveness of technological innovations.

Table 6 presents calculations for non-technological - marketing and organizational - innovations, as well as patent activities. As dependent variables, the same indicators were used as for technological innovations.

The investments of companies into the technologies of the fourth industrial revolution have a significant impact only on organizational innovation in the sector of high- and medium-tech industries. Neither marketing innovations nor patenting activities are significantly influenced by Industry 4.0 technologies in all three sectors of industrial production.

With regard to partnerships, the following trend is observed: cooperation with suppliers and buyers does not affect marketing and organizational innovation in all three industrial sectors, but it is significant for patenting activities for companies in high and mediumtech industries; however, the impact on the patenting activities of low-tech companies has not been confirmed. On the other hand, the collaboration with consulting organizations has a significant impact on marketing and organizational innovations, but negative - on the patent activity of companies in all three sectors.

The collaboration with universities, as in the previous case, does not have a significant impact on either non-technological innovations or patent activity. At the same time, for companies in high-tech sectors cooperation with scientific organizations has an impact on the effectiveness of patent activities.

The availability of R&D departments has a significant impact on the effectiveness of patenting activities, but does not have a significant impact on non-technological innovations.



Table 7
The impact of investments of industrial companies in technologies of the fourth industrial revolution and innovative behavior on productivity (results of calculations of the third part of the model)

	Productivity equation (dependent variable - revenues to employees ratio)							
Method of analysis	Companies	Companies of medium-tech industries	Companies					
(LSM - least squares method)	of high-tech industries		of low-tech industries					
Logarithm of projected investments in industry 4.0 technologies	0.281**	0.213**	0.141**					
	(0.011)	(0.009)	(0.008)					
Intensity of investments in new technologies (logarithm of the calculated values of the company's investments in industry 4.0 technologies per employee)	0.192***	0.134**	0.004***					
	(0.027)	(0.084)	(0.013)					
Intensity of investments in technological innovations (logarithm of the share of expenditures on product and technological innovations in the total sales proceeds)	0.186***	0.157***	- 0.007**					
	(0.153)	(0.092)	(0.0271)					
Intensity of investments in non-technological innovations (logarithm of the share of expenditures on organizational and marketing innovations in the total volume of sales proceeds)	0.112***	0.054***	- 0.101***					
	(0.0276)	(0.0143)	(0.029)					
Company size (log average number)	0.018**	0.017	0.071***					
	(0.0015)	(0.0009)	(0.014)					
Indicators of export activity (1 – yes, 0 – no)	0.120***	0.190*	0.112					
	(0.032)	(0.023)	(0.017)					
Logarithm of the number of employees engaged in innovation	0.157**	0.126**	0.178**					
	(0.038)	(0.042)	(0.165)					
Logarithm of the predicted amount of profits from the sale of new products	0.13***	0.11***	0.06***					
	(0.014)	(0.1583)	(0.068)					
Investments into current activities (logarithm of investments into current assets)	0.181*	0.096**	0.135*					
	(0.017)	(0.064)	(0.038)					
Number of observations	874	874	874					
McFadden R-squared	47.6%	53.1%	61.9%					
LR-statistic	68.106	62.34	54.71					
Prob (LR-statistic)	0	0	0					

Notes:
1) The presented numbers have the values of marginal effect.
2) Statistical significance of the coefficients: \*\*\*  $-p \le 0.001$ , \*\*  $-p \le 0.01$ , \*  $-p \le 0.05$ .
3) Robust standard errors are indicated in parentheses.



Non-technological innovations and patenting activities are significantly impacted by the company's investments in employee training and fixed capital. The factor of international activity and profitability of sales is important for patenting activities.

# 4.4. THE RESULTS OF ANALYSIS OF THE IMPACT OF INVESTMENTS INTO TECHNOLOGIES OF THE FOURTH INDUSTRIAL REVOLUTION AND PATTERNS OF INNOVATIVE BEHAVIOR ON THE PRODUCTIVITY OF INDUSTRIAL COMPANIES

Table 7 shows the assessment of the impact of the size of investments of industrial companies in the technologies of the fourth industrial revolution and patterns of innovative behavior on the productivity of companies in three industrial sectors, calculated as the ratio of sales proceeds to the average number of employees of the company.

The obtained model is significant, since the probability value for LR-statistic is 0,00. The value of R<sup>2</sup> coefficient is 0,476–0,619.

The calculations in the table show that in the highand medium-tech sectors patterns of innovative behavior and expenditures on technologies of the fourth industrial revolution are positively associated with the productivity of industrial companies, with the strongest relationship between innovation performance and productivity observed in the high-tech sector for patents (elasticity of productivity relative to the number of patents is 0,344), in medium-tech industries – for proceeds from sales of new products (0,351).

In the low-tech sector one can observe an appropriability effect (the elasticity of expenditures on innovations and the share of expenditures on new technologies are negatively correlated with the productivity of companies), that is, additional profits from investments are not significant. In the future this can lead to underinvestment, since most firms in this sector do not see an incentive to carry out big innovative projects due to their incomplete profitability.

At the same time, it would be wrong for companies in this sector to stop investing in innovations and new technologies, since not all industries in this segment are stagnating; for example, in the pulp and paper industry packaging paper production is increasing; in the food industry investments in innovations make it possible for companies to produce goods at lower costs, thereby increasing productivity.

The obtained empirical results show that the marginal effect of investments in the industry 4.0 technologies and labor productivity in high-tech industries is 0,28, in medium-tech industries the elasticity is 0,21, in the low-tech sector -0,14. Therefore, investments in technologies of the fourth industrial revolution on average increase the productivity of industrial companies across industries with an elasticity of 0,21.

The relationship between the intensity of investments in technologies of the fourth industrial revolution and productivity has a range of elasticities from 0,04 in lowtech industries with lower intensity indicators to 0,19 in high-tech industries, where indicators of investment volumes are the highest.

The intensity of investments in technological innovations, calculated as a share of expenditures on product and process innovations in the total sales proceeds, has a range of elasticities from 0,186 in high-tech industries to 0,156 in medium-tech industries. The elasticity of investments in non-technological innovations is from 0,112 to 0,054.

This suggests that the relationship between investments in technologies of the fourth industrial revolution, the results of innovation and productivity growth is nonlinear and has a stable positive relationship only after a certain critical mass of investments in industry 4.0 technologies has been achieved.

Finally, our research shows that the heterogeneity of sectoral differences in the same industry has a significant impact on the relationship between investment in new technologies and productivity. According to the calculations, companies in high-tech industries make big investments in new technologies and innovative activities, but the elasticity of productivity for all types of innovative investments in these companies is higher, which is due to research and development.

## 5. CONCLUSIONS AND FURTHER STUDIES

This paper analyzes the relationship between companies' investments in technologies of the fourth industrial revolution, patterns of innovative behavior, and the productivity of Russian industrial companies. For this purpose we used an econometric model of simultaneous CDM equations calculated for three industrial sectors - high-, medium- and low-tech.

The results of the study showed that two of three industry sectors under consideration have a stable positive relationship between investments in new technologies, innovative performance and productivity. This relationship has not been confirmed for low-tech industries: there is a positive relationship between investments in technologies of the fourth industrial revolution and productivity, and a negative relationship between investments in innovation and productivity. On average across the industry investments in industry 4.0 technologies increase labor productivity with an elasticity of 0,21, and investments in innovation - with an elasticity of 0,16. The company's profits from the sale of new products across all industrial sectors is of the greatest importance to productivity. The presence of patents in an organization has a much less pronounced impact on productivity.

The indicators of collaboration are significant both for performance in terms of revenues from new product sales and for patents. The greatest marginal effect is expressed



in cooperation with other companies within the group (if the company is integrated) – in high- and mediumtech industries; with suppliers (high- and mediumtech industries); with customers (medium and low-tech industries); with research organizations – in high-tech industries; with consulting companies – in medium and low-tech industries. For patenting activities there is a negative effect of cooperation with customers, suppliers and competitors.

The conducted empirical analysis showed the nonlinearity of the relationship between the volume of investments in technologies of the fourth industrial revolution, the effectiveness of innovation productivity growth. The obtained results showed that, on average, investments in new technologies increase the productivity of industrial companies with an elasticity of 0,21; the impact of investments in innovative activities on productivity has a range of elasticity from 0,04 (for low volumes of investments in innovation) to 0.19 (for high volumes of investments); the relationship between investments in new technologies, innovations and productivity growth is nonlinear and has a stable positive relationship only after a certain critical mass of investments in new technologies has been reached; a significant role in the relationship between investments in innovation and productivity is played by the characteristics of the industry in which the company operates - companies operating in high-tech industries not only invest more in innovations and new technologies, but also have higher productivity due to research and development; companies in lowtech industries have a negative elasticity of investments in innovation and productivity, which is associated with the influence of the appropriability effect, that is, an additional return on investments is not very significant.

Our research has also shown a significant influence of industry heterogeneity on the relationship between investments into technologies, innovation expenditures and productivity. Companies in high-tech industries make considerable investments in new technologies per employee, but the elasticity of productivity for all types of innovative investments in these companies is higher due to the results of research and development.

As fields for further research, one might propose the inclusion of small and medium-sized businesses in the analysis, as well as the consideration of other factors influencing companies' investments in technologies of the fourth industrial revolution and innovative behavior.

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